

## Walt Hogan, MA, PCC

WALT HOGAN is a credentialed Executive Leadership Coach who holds the Professional Coaching Credential (PCC) with the International Coaching Federation (ICF). He is also an accredited Organizational Development (OD) consultant whose additional expertise is in the areas of leadership, management and team development, as well as staff development. Walt's other expertise's are in the areas of career and performance management, conflict management, inclusion management and strategic customer satisfaction development.

For over 20 years Walt has provided a wide range of OD, human resource development and executive leadership coaching interventions for both public, non-profit and private enterprises.

Walt has worked as an OD consultant and leadership coach with Federal organizations such as:

- National Gallery of Art
- DOT
- Home Land Security
- NIH, FAA
- FOH, NIH
- WMATA, Veteran Administration and Smithsonian Institute

Walt has worked in several managerial positions in both the State of Virginia and the County of Fairfax. In addition, he has held several senior management positions within Cable and Wireless (C&W), a multinational telecommunication company based in the United Kingdom. At C&W Walt coached professionals utilizing 360° multi-rater instruments. In addition, Walt coached over 1,000 managers and leaders. Walt has worked with a variety of clients in senior positions both Federal, local governments, as well as private industry. With titles such as Director, Deputy Director, Treasure, Chief of Administration, Executive Director, Division Director, CEO, CFO, and CIO

Walt started his executive coaching and OD consulting practice in May 2003. Through the use of effective coaching techniques, Walt helps his clients transfer effective behaviors identified, back into the workplace and life. His passion is working with clients who are stuck on issues that are holding them back from reaching their goals; whether that is to become an effective leader or just finding successful approaches to committing to particular goals in life.

### Qualifications

Walt is a proud honors graduate in Business Administration from STRAYER University. Walt has a Master of Arts degree from Marymount University in the field of Human Resource Development. At George Washington University Walt received accreditation in the field of Leadership Coaching. Walt has been an adjunct instructor at Northern Virginia Community College.

### Specialties:

Master facilitator, presenter and International Coach, ICF, PCC: Certified Consultant, Myers-Briggs, Competency Modeling, 360 Feedback, Performance Consulting, Organization Development (OD) & "Trainer, Human Resource Management, Customer Relations,, OD Tools and Strategist, Opposite Strengths Coach Emotional Intelligence coach, , Conflict Dynamic Profiler Personnel Organization Development & "Trainer Skill p, Strategic Human Resource Management, "Team Management Effectiveness"



### Areas of Expertise

Executive Coaching  
Organizational Development  
Leadership Coaching  
Management Skills

### Industry & Sector Experience

Public Sector  
Non Profit & Private Enterprises'  
Federal Government  
Government

### Functional Experience

Coaching/Leadership Development  
Executive Coaching  
Organizational Development  
Myers-Briggs, Competence Modeling,  
360 Feedbacks  
Performance Consulting  
Organisation Development (OD) &  
"Trainer, Human Resource  
Management  
Customer Relations,, OD Tools and  
Strategist, Opposite Strengths Coach  
Emotional Intelligence coach

### Certifications

Professional Certified Coach (PCC)  
International Coach Fédération (ICF)  
Certificate, Leadership Coaching  
The George Washington University  
2006 – 2007

### Education

Master, Human Resource  
Development  
Marymount University Jan 1990 –  
December 93  
BS in Business Administration,  
Accounting, Business Communication,  
Organizational Behavior  
Strayer University, 1988 – 1991