

Scott Masciarelli, PCC, BCC

Scott Masciarelli, PCC, BCC is an executive and global leadership coach with over 28 years of business and leadership experience in the United States, Latin America and Middle East. Scott understands what it takes to be a leader and encourages those he works with to embrace the responsibilities required to excel. He is visionary and thrives with the biggest challenges proving that there are many ways to reach a goal but only one way to lead which is to put people first.

His most recent leadership position was as an expatriate general manager in Kuwait and Bahrain with United Airlines. There he led multicultural teams through reorganization, expansion, a start-up and a corporate merger. He led with a coaching approach inspiring the best in his team and mentoring them for success. As a result, they were recognized with several awards for their performance and achievements.

As an executive leadership coach, Scott is passionate about your leadership success. He partners with both individuals and organizations inspiring them to thrive. His global experience as a leader, expatriate, trainer and coach creates a unique coaching environment for his clients.

Recent Client Successes:

Transformed a multicultural, international airline business unit from mediocre into high-performing through shadow coaching, mentoring and an interactive leadership style.

Coached a large financial organization's Sr. VP into a more effective leader resulting in enhanced team and unit performance, reduced stress and increased confidence and effectiveness.

Organization development work at a travel management company consisting of: coaching the executive and leadership team, 360 degree feedback, employee surveys and team member coaching and development.

Prepared a law enforcement captain for his newly promoted position through leadership coaching.

Testimonials:

Scott always pushed me to find the solutions to the problems after deep thinking. He also accommodated my busy executive schedule which was very much appreciated. I highly recommend Scott's executive level coaching services." *Yash Goyal – Assistant Vice President, Finance*

"Scott's organizational ability and sensitivity toward cultural diversity cemented his success in creating strong, productive teams that work effectively toward goals and business objectives. Built on standard work and defined roles and responsibilities, Scott's facilitation of team development, coaching and guidance fuels sustained success of individual and team achievements." *Simon Barker, British Airways.*

Scott is a fantastic coach! He is not only an accomplished leader himself, but he also coaches others to the leadership and vision that they are capable of. If you are looking for better results for your team, organization, or for yourself as the leader, Scott is the coach for you. *Karen Cappello, ICF Certified Coach*



Areas of Expertise

Leadership development, executive coaching, team development, group coaching, facilitation, change management, operations, human resources, management development, 360 degree feedback

Industry & Sector Experience

Transportation, Commercial Aviation & Airline, Travel Management, Finance, Education, Law Enforcement

Functional Experience

Executive, Global Leadership and Expatriate

Certification

Professional Certified Coach (PCC) with the International Coach Federation

Board Certified Coach (BCC) with the Center for Credentialing and Education

Group Certified Coach (GCC) with the International Coach Federation

Competent Communicator (C.C.) member of Toastmasters International.

Education

BA in Psychology from Thomas Edison State University

Graduate from International Coach Academy in 2012 – Certified Professional Coach Program

Coach Trainer and Mentor Coach - International Coach Academy

Facilitator of the Business and Executive coaching program - Impact Coaching Academy

Facilitator of Coach Training - Global Academy of Coaching