

Michaleen “Micki” Lewis MS, PCC, CPLP

Ms. Lewis has partnered with hundreds of stakeholders in diverse work environments across North America. Over the past 15 years, Lewis has co-created with leaders - strategic leadership and people development initiatives implementing from inception to completion, strategizing and architecting customized organizational systems.

Professional Background: from Vision to Vision

Helping clients see clearly has been Lewis' professional mantra. First helping people SEE CLEARLY in the Eyecare /Ophthalmic Industry to now coaching / facilitating leaders and organizations to BE CLEAR & strategically FOCUSED, Working both internally and externally as a managing director, senior consultant, project leader, business developer, Lewis began her career in a lab, managed departments then moved into sales and marketing - always building people and organizations along the way. Lewis was selected as National Speaker & multi-awarded (11x) for outstanding business, sales and people development accomplishments. In 2011, Transitions invited Micki to be a member of their Influential Leader Professional Forum.

As President of the largest chapter of Association for Talent Development (Chicago ATD 2006), Lewis, along with her 22-member Board Team, spearheaded and revived the membership within 8 months, re-energizing people engagement and fiscal bottom-line, materializing a positive financial status for the first time in 6 years.

Lewis has designed, facilitated and implemented Organizational Effectiveness Solutions; Board Retreats, Goal Cascading, Vision Sessions, Leadership Development Academies, Talent Development, Team, Change and much more. She has also presented Leadership and Coaching Trends at International Industry Conferences (ASTD, SHRM, AAO, AOA +).

Micki has produced and facilitated a multitude of leadership and professional development education, plus coached hundreds of leaders and individuals at all levels. Ms. Lewis was the “go to” person facilitating LINKAGE’s (Global OD and Leadership Development) “Coaching Leaders” Certificate program. She is a featured author in the powerful Professional Development Book, Real World Career Development Strategies that WORK and has published 21+ articles both in print and online.

Recent projects include:

- Leadership, OD & Talent Effectiveness Systems
- 360* Debriefs | Assessments | IDP's | Engagement
- Financial, Business | Culture + Team Turnarounds
- Vision | Strategic Plans | Alignment | Goal Cascading
- Rapid Leader Integration | Career Strategy | Mobility
- Executive Coaching & all levels, | Teams
- Succession | Hi-Pos | Mentoring | Leader Progression
- Change Management | Change Leadership |Transition

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Areas of Expertise

Executive Coaching
Leadership Development
Organizational Development
Team Building
Change Management

Industry & Sector Experience

Federal Government.
Academic/Education/NFP
Healthcare
Business/Technology

Performance Achievements

Improved leader and organizational performance receiving 11 Outstanding Achievement Awards;
Professional Development, Performance and Development, Career, Communication, Sales, Teamwork.

Certification

PCC: Professional Certified Coach ICF “Coaching Leaders Certificate Program” “Go To” Master Leader Coach, across North America
Licensed Corporate Facilitator, “The Coaching Clinic” Corporate Coach U (ICF accredited)
Graduate: Coach U (ICF accredited Coaching education)
Certified Career Coach DBM international
Certified: Wm. Bridges Transitions | Change Certified: Hogan Assessment Certified: Denison

Education

Benedictine University
MS, Masters of Science: Management - Organizational Behavior, Organizational Development Concentration 2006
Benedictine University
Bachelors of Arts, Organizational Leadership
Triton College
Associate of Science (A.S.), Optometric / Ophthalmic Technology

Ms. Lewis began her educational journey gaining an Associate of Science then returned back to school while working full time, obtaining two additional degrees from Benedictine University, Lisle, Illinois; Bachelors in Organizational Leadership and Master of Science in Management and Organizational Behavior- OD concentration. Micki holds numerous certifications (Bridges, Denison, DISC, Hogan, Workplace Motivators) used LEAN methodology and secured ATD's certified designation – CPLP: the Standard for Workplace Learning and Performance. Lewis is also Graduate of Coach U, Licensed Facilitator of Corp. Coach U Coaching Clinic and a PCC – Professional Coach Certified - sanctioned by International Coach Federation (ICF) since 2004.

Partial List of Client Partners: Consulted, Coached, Facilitated, impact: od, talent and leader development.

Government: Air Force Lab, Canadian Government, Dept. Education, AAFES, Dept. Homeland Security/ICE, DOT, The CIA, The IRS, The US House of Representatives, The FBI.

Academic/Education/NFP: American Academy of Ophthalmology, Optometric Association, Association of General Dentistry (AGD), Association for Talent Development (ATD), Benedictine University, ATD-Chicago Chapter Association for Talent Development, Chicago Public Schools(CPS), College of DuPage, Dallas CC, Harper College, Heartland Alliance, Notre Dame University, DePaul University, Midwestern University, Nat'l Assoc. Optometrists / Opticians, Triton College + hundreds of International and National / State Educational Conferences.

Business/Technology: ABB, ADP, American Express, ARC Resources (CAN), AXA-Equitable, BAE Systems, Benteler, Boeing, British Petroleum (BP), Chanel, Cole-National, DBM, Discover Financial, Convergys, Comcast, Cytec, Dell, Elbit Systems, E-Bay-Switzerland, EMI, Esterline/ CMC Electronics, EESCO (Rockwell WESCO), Greene-Tweed, GCC (MEX), Harley-Davidson, IBM, InterDigital, Kellogg, Kohler, Kraft, Mary Kay, Met Life, Monsanto, Motorola, Nestle Purina Petcare, OGE Energy, Opus, Panduit, Pepsi Bottlers, Price Waterhouse Cooper, SONY, TriZetto, US Steel, UL (Underwriters), WHEELS.

Healthcare: Allergan, American Medical Systems, Anthem, Astellas, AstraZeneca, Assurant Health, Beltone, Berkeley Heartlab, BCBSA, Bristol-Myers Squibb, Central DuPage Hospital, Cole-National, DOC, Foote Health, Health Net, Inc, Genentech, Humana, Lens Crafters, Merck, Mercy General, McKesson / Relay Health, Kaiser Permanente, Medi-Promotions (Scripts), Cone Health, Pearle Vision, Presence Health, Resurrection Healthcare, Roche, Rosin, SHOPKO Vision, SOLA, Takeda, TAP, Thermo-Fisher Scientific, Turner Construction, Walgreens, Wal-Mart Vision, Wellpoint, Concentra/Viant/ Multi-Plan, Carl Zeiss Vision.