

Annette Hurley, MCC, M.A., HRD



Areas of Expertise

Executive Coaching
Team/Group Coaching
Mentor Coaching
Assessments & Feedback
Leadership Development Facilitation
Strategic Change Leadership

Industry & Sector Experience

Federal Government, Corporate, Military,
Global Management Consulting,
Academic, Non-Profit Organizations

Functional Experience

Conscious Change Leadership
Culture Change
Mindful Leadership & Resiliency
Leadership Development
Individual & Team/Group Coaching
Individual, Team & Organizational
Effectiveness
360 Assessments and Feedback
Appreciative Inquiry
Emotional Intelligence
Career Transition Management

Certifications

Master Certified Coach (MCC),
International Coach Federation, 2007
Professional Certified Coach (PCC), 1998

Board Certified Coach (BCC), Center for
Credentialing and Education, Distinctions
as: Executive Coach, Wellness Coach,
Life Coach, Career Coach
Certified Equine Assisted Coach
Certified Wellness Coach - The Wellness
Inventory, 2012

Education

M.A., HRD, Human Resource
Development, Marymount University, 1990
- 1991
Training Specialist Certificate, Georgetown
University, 1987 - 1988
BSW, Social Work/Interpersonal
Communications, Western Michigan
University, 1980 - 1984

Annette Hurley inspires the human spirit to lead, change and transform - in life and business. She is a strategic change leadership consultant, facilitator, and coach and mentor for both leaders and coaches and the businesses they serve. Her focus is on conscious change, mindful leadership, resiliency and transformational coaching. Annette is a global thought leader for helping key organizational stakeholders and business leaders, mindfully model and strategically create tangible leadership and coaching cultures - one leader, one coach at a time. Working with Annette, leaders and coaches play witness to increased, intentional engagement, enhanced resilience and well-being, and transformative leader development, while simultaneously being generative in creating bottom-line business results.

Having held a variety of leadership roles as a full time internal consultant, federal civilian employee and independent consultant allows Annette to bring a real-time richness and cultural understanding to her client partnerships. Annette's experience has spanned diverse organizational cultures including the federal government; corporate; military; academic; and non-profit organizations where she advocates, influences, collaborates and leads multiple business initiatives from visionary start-up, to steady state, sustainable operations. Annette has provided strategic change leadership consulting to key stakeholders and senior leaders on organizational and individual effectiveness, change readiness, realignment; strategic visioning and planning; and team development. A pioneer coach and visionary leader, Annette has coached more than 500 leaders and coaches and created, built capacity for, and provided legacy leadership for an Internal Executive Coaching program. Captivating, authentic and creative in her approach to experiential learning, Annette regularly facilitates conscious change, mindful leadership and transformational coaching and mentoring programs, retreats and focus groups.

EXECUTIVE COACHING

Annette is a Master Certified Coach (MCC) through the International Coach Federation and Board Certified Coach (BCC) through the Center for Credentialing and Education and brings nearly twenty years hands-on individual, team/group and mentor coaching experience. Annette has provided one-to-one in person and telephonic coaching to more than 500 executives, senior leaders and aspiring leaders in diverse federal agencies, IT consulting firms, and non-profit organizations. She has logged nearly 5,000 hours of coaching. Sample client organizations include: *(e.g. Accenture, Booz Allen Hamilton, DRT Strategies, DoEd, DOT, DOI, PBGC, FRBTSP; FDA, OPM, DOJ, IRS, FBI, FTC; VA; NIH-NIAID; NSF, DOL, VA, SEC, OAP, Smithsonian Institute, NGA)*

STRATEGIC CHANGE LEADERSHIP CONSULTING

Annette has provided expert executive consulting to leaders on organizational and individual effectiveness, change readiness and team development at all levels including C-Suite, executive, senior leader, aspiring leader, manager, supervisor and employee. Sample client organizations include: *(e.g. DOJ, Marine Corps System Command, Children's National Medical Center - Center for Cancer and Blood Disorders, the Department of Interior, the Department of Education)*

LEADERSHIP DEVELOPMENT FACILITATION

A seasoned facilitator and trainer, Annette has delivered hundreds of workshops, retreats, focus groups and conducted individual and team interviews. Annette is captivating, authentic and creative in her approach to classroom and experiential learning regularly facilitating, 1-4, day leadership programs *(e.g., Engaging Leadership; Leading Cultural Transformation; Managing the Impact of Organizational Change; Anytime Coaching; Peer Coaching; Emotional Intelligence; Leader as Coach, Communicating Strategically, Briefing and Presentation Skills)*