

## Dr. Cheryl Davis Jordan- MCC

An MCC coach also certified through New Ventures West coaching school. Mainly work in for-profit organizations, generally with directors, VP's and SVP's. Focus on leadership competencies, organizational development, management skills, emotional intelligence, and 360 feedback

Cheryl is the "people skills" coach and OD consultant. She capitalizes on her extensive knowledge, experience and integrity to forge trusting relationships with senior leaders in the public and private sectors. Her ability to build trust quickly enables her to begin and complete interventions and coaching relationships without delay. She also applies highly-developed skills to identify her clients' actual challenges. Cheryl strengthens the leaders' emotional intelligence competencies in order to help to create an environment for their teams to thrive and innovate. Her Doctor of Management, with a focus in organizational leadership, contributes to her ability to remain on the cutting-edge of leadership theory and practice. She brings each of these value-added components to her coaching and OD engagements.

Color Outside the Lines, LLC. People skills leadership coaching and OD consulting  
Managing Principal

- Partnering with senior leaders to grow their competencies in interpersonal relationships, effective communications, influencing, collaboration, vision, resilience, strategic thinking, team building, and leveraging diversity

### Successes:

- Worked with three leaders who were struggling with people skills. After a year, each was promoted to the senior ranks of their organizations.
- Provided team-building support to a senior leader whose group was struggling. After six months, the group was no longer losing members and became known as the innovators in the Department.
- Have coached numerous leaders into the senior ranks.
- Receive consistently high ratings from OPM leadership development clients
- Received highest coaching ratings from Fannie Mae's Director Development Program participants

### Proven Leadership Core Competencies

- Emotional intelligence
- Interpersonal relationships
- Self-awareness
- Intra-personal relationships
- Stress management



### Areas of Expertise

Executive Coaching  
Leadership Development  
Leadership Coaching  
Management Skills  
Manager as a Coach

### Industry & Sector Experience

Private Sector  
Profit Organizations

### Functional Experience

Coaching/Leadership Development  
Executive Coaching  
360 Feedback  
Organizational Development  
Emotional Intelligence

### Certifications

Professional Certified Coach (MCC)  
International Coach Federation (ICF)

### Education

Northeastern University  
Bachelor of Arts, Journalism  
University of Illinois  
Masters of Science, Communications  
Management  
University of Phoenix  
Doctor of Management (DM),  
Organizational Leadership